

**AC - 087**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2016, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	117	9.89	12.50	7.25
CASHIER-CHECKER	233	9.79	16.94	7.25
CUSTOMER SERVICE ASST	13	9.00	11.32	7.25
DESK CLERK	50	10.17	12.87	8.64
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	6	14.94	17.49	12.60
<b>NF - 3</b>				
DEPARTMENT MANAGER	48	15.31	23.13	11.25

**WAGE AREA : #087 Laramie, Wyoming**  
**ORDER DATE: July 5, 2016**  
**SURVEY : #031/033-60**